

Policy

RESPONSIBILITIES – STUDENT WELFARE

Teaching staff members are responsible for supervision of students and must discharge that responsibility with the highest levels of care and prudent conduct. All teaching and support staff members of this district shall be governed by the following rules in order to protect the well-being of students and to avoid any assignment of liability to the Little Silver Board of Education or to a staff member personally in the event a student is injured.

The following rules for student welfare shall apply to all staff members:

- A. Each teaching staff member and support staff member must maintain a standard of care for supervision, control, and protection of students commensurate with the member's assigned duties and responsibilities;
- B. A staff member should not voluntarily assume responsibility for duties he/she cannot reasonably perform. Such assumed responsibilities carry the same potential for liability as do assigned responsibilities;
- C. A teaching staff member must provide proper instruction in safety wherever course guides so provide;
- D. All staff members must report immediately to the building principal any accident or safety hazard the member detects;
- E. No staff member may send students on personal errands;
- F. No staff member shall transport students in a personal vehicle (see board policy 3541.31 Privately Owned Vehicles);
- G. No staff member may require a student to perform tasks that may be detrimental to the health or well-being of the student or other students;
- H. A teaching staff member will refrain from the use of personal furnishings and equipment in the classroom without the express permission of the principal;
- I. All staff members shall immediately report any instance of substance abuse, violence, vandalism, accidents, or suspected child abuse in accordance with 5131.5 Violence and Vandalism, 5131.6 Substance Abuse and 5141.4 Missing, Abused and Neglected Children.

Adopted: October 8, 2009
NJSBA Review/Update: May 2023
Readopted: August 24, 2023

Key Words

Student Welfare, Staff Responsibility

Legal References: N.J.S.A. 9:6-8.8 et seq. Health, safety of child paramount concern

STAFF LIABILITY FOR STUDENT WELFARE (continued)

N.J.S.A. 18A:25-2 Authority over students
N.J.S.A. 59:1-1 et seq. New Jersey Tort Claims Act

Possible

Cross References: *3541.31 Privately owned vehicles
*4119.21/4219.21 Conflict of interest
*4119.22/4219.22 Conduct and dress
*4119.23/4219.23 Employee substance abuse
*4138 Nonschool employment
*4138.2 Private tutoring
*5131.5 Violence and vandalism
*5131.6 Substance abuse
*5141.4 Missing, abused and neglected children
*6144 Controversial issues

*Indicates policy is included in the Critical Policy Reference Manual.